

JLSF Retreat Part I Minutes January 18, 2022

In attendance: Jessica Wolf, Rebecca Tuffey, Renee Schneider, Sandra Bain Cushman, Fabio Tavares, Karl Snider, Ian Jorgensen, Melissa Brown, & Laura Parker

Agenda: Look at the mission statement, discuss weaknesses and strengths as a committee to get a clearer vision of the committee and its vision.

I. Ice Breaker

- A. What brought us here, hopes for JLSF, favorite ice cream
 - 1. Welcome, Melissa!

II. Read aloud mission Statement

- A. Refine to be a more specific phrase, rather than our purpose.
- B. Can be as simple as "Diversity Matters"
 - a. A slogan that is quick
 - b. Using phrasing from Glitter Gala as launchpad "Championing expansion..."
- C. JLSF has changed & evolved since 2019
 - a. There is an immediacy to support a person who identifies as BIPOC
- D. Cannot write new mission statement until we know who we are

III. Brainstorming words to describe our committee

IV.. SWOT

- A. Strengths, Weaknesses, Opportunities, Threats in Google Doc

V. Continued Discussion

- A. How Can we consult with our trainees to give us helpful feedback to inform our direction
 - 1. Give them time to think about "How can we help you?"
 - B. Action: Send out questions to our scholars ahead of next meeting with Pyeng
 - 1. Use feedback in our next meeting
- Ex: "In a perfect world, what would this experience of our committee's work be like for you?"
- 2. Continue to refine question before sending out for helpful feedback

Next Meeting: Retreat-Part 2

February 1, 2022; 6:30-8:30 pm EST